

Curriculum Vitae Paru Radha Shah

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Political Science Department
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Education

2006 Ph.D., Political Science, Rice University, Houston (TX)
2003 M.A., Political Science, University of Illinois, Chicago (IL)
1997 M.P.H., Public Health, University of Illinois, Chicago (IL)
1994 B.A., Philosophy, University of Michigan, Ann Arbor (MI)

Academic Employment

2014 – Associate Professor, University of Wisconsin-Milwaukee, Political Science Department, Milwaukee (WI)
2011 – 2014 Assistant Professor, University of Wisconsin-Milwaukee Political Science Department, Milwaukee (WI)
2006 – 2011 Assistant Professor, Macalester College, Political Science Department, Saint Paul (MN)

Scholarship

Dolan, Julie, Paru Shah and Semilla Stripp. (2021). “Missing the Wave? Women Congressional Candidates who Lost in the 2018 Election.” In R. d Geus, P. Loewen, E. Tolley and E. Goodyear Grant (eds.) *Women in Politics, Women in Leadership*. Toronto: University of Toronto Press. Forthcoming.

Shah, Paru and Robert Smith. (2021). “Legacies of Segregation and Disenfranchisement: The Road from Plessy to Frank and Voter ID Laws in the State.” *Russell Sage Foundation Journal*, forthcoming.

Dolan, Julie and Paru Shah. (2020). “She Persisted: Gender, Electoral Loss and the Decision to Run Again.” *Political Research Quarterly*. (<https://doi.org/10.1177/1065912920934869>).

Fraga, Bernard, Eric Gonzalez Juenke, and Paru Shah. (2020). “Did Women and Candidates of Color Lead or Ride the Democratic Wave in 2018?” *PS: Political Science and Politics*, 53(3): 435-439.

Fraga, Bernard, Eric Gonzalez Juenke, and Paru Shah. (2020). “One Run Leads to Another: Minority Incumbents and the Emergence of Lower Ticket Minority Candidates.” *Journal of Politics*, 82(2): 771-775.

Medeiros, Mike, Benjamin Forest, Paru Shah, and Eric Gonzalez Juenke. (2019). “Still not there: continued challenges to women’s political representation.” *Politics, Groups, and Identities*: 1-3.

Shah, Paru, Jamil Scott, and Eric Gonzalez Juenke. (2019). “Women of color candidates: examining emergence and success in state legislative elections.” *Politics, Groups, and Identities*: 1-15.

Shah, Paru, and Amber Wichowsky. (2019). “Foreclosure’s Fallout: Economic Adversity and Voter Turnout.” *Political Behavior*, 41: 1099-1115.

- Sui, Mingxiao, Newly Paul, Paru Shah, Brook Spurlock, Brooksie Chastant, and Johanna Dunaway. (2018). "The role of minority journalists, candidates and audiences in shaping race- related campaign news coverage." *Journalism & Mass Communication Quarterly*, December; 95(4): 1079-102.
- Reny, Tyler and Paru Shah. (2018). "Immigrant Political Ambition: New Americans and the Quest for Political Office." *Social Science Quarterly*, 99(3): 1038-1059.
- Shah, Paru. (2017). "Racial Change, Racial Threat and Minority Representation". *Urban Affairs Review*, 99(3): 1038-59.
- Keele, Luke, Paru Shah and Ismail White. (2017). "Black Candidates and Black Turnout: A Study of Viability in Louisiana Mayoral Elections." *Journal of Politics*, 79(3): 780-791.
- Shah, Paru and Nicholas Davis. (2017) "Research Note: Comparing Three Methods of Estimating Race/Ethnicity." *Journal of Race, Ethnicity and Politics*, 2(1): 124-139.
- Marschall, Melissa and Paru Shah. (2016) "Linking the Process and Outcomes of Parent Involvement Policy to the Parent Involvement Gap." *Urban Education*, 1-31.
- Juenke, Eric Gonzalez and Paru Shah. (2016) "Demand and Supply: Racial and Ethnic Minority Candidates in White Districts." *Journal of Race, Ethnicity and Politics*, 1(1): 60-90.
- Shah, Paru. (2016). "Stepping Up: Black Political Ambition and Success." *Politics, Groups and Identities*, 3(2): 278-294.
- Juenke, Eric Gonzalez and Paru Shah. (2015). "Not the Usual Story: The Effect of Candidate Supply on Models of Latino Descriptive Representation." *Politics, Groups and Identities*, 3(3): 438-453.
- Shah, Paru. (2014). "It Takes a Black Candidate: A Supply-side Theory of Minority Representation." *Political Research Quarterly*:67(2): 266-279.
- Shah, Paru, Melissa Marschall and Anirudh Ruhil. (2013). "Are We There Yet? The Voting Rights Act and Black Representation on City Councils, 1981-2006." *Journal of Politics*: 75(4): 933-1008.
- Shah, Paru and Melissa Marschall. (2012). "The Centrality of Racial and Ethnic Politics in American Cities and Towns." In Susan Clarke, Peter John and Karen Mossberger (eds.) *Oxford Handbook on Local Politics*. England: Oxford University Press.
- Marschall, Melissa, Paru Shah and Katharine Donato. (2012). "Parent Involvement Policy in Established and New Immigrant Destinations." *Social Science Quarterly*, 93 (1): 130-151.
- Shah, Paru and Melissa Marschall. (2011). "The Latino Student-Teacher Gap in Immigrant Gateways: Structural Constraints and Policy Solutions." In David Leal and Kenneth Meier (eds.) *The Politics of Latino Education*. New York: Teachers College Press.
- Marschall, Melissa, Paru Shah and Anirudh Ruhil. (2011). "Symposium: The Study of Local Elections: A Looking Glass into the Future." *PS: Political Science and Politics*, January.
- Marschall, Melissa, Anirudh Ruhil and Paru Shah. (2010). "The New Racial Calculus: Electoral Institutions and Black Representation in Local Legislatures." *American Journal of Political Science*, 54 (January): 107-124.

Shah, Paru. (2010). "Racing towards Representation: A Hurdle Model of Latinos and School Boards." *American Politics Research*, 38 (January): 84-109.

Shah, Paru. (2009). "Motivating Participation: Estimating the Impact of Symbolic Representation on Latino Parent Involvement." *Social Science Quarterly*, 90 (1): 212-230.

Marschall, Melissa and Paru Shah. (2007). "The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America." *Urban Affairs Review*, 42 (May): 629-658.

Marschall, Melissa and Paru Shah. (2005). "Keeping Policy Churn off the Agenda: Urban Education and Civic Capacity." *Policy Studies Journal*, 33 (May): 161- 180.

Under Review

Phillips, Christian Dyogi and Paru Shah. "Immigrants, Intersectionality and the Politics of Substantive Representation."

Sui, Mingxiao, Johanna Dunaway, and Paru Shah. "Is More Better? Effects of Newsroom and Audience Diversity of Trait Coverage of Minority Candidates." Revise and resubmit.

Wichowsky, Amber, Paru Shah, Amanda Heideman and Branden Dupont. "The Promise of E-Gov? Neighborhood Inequality and Political Voice." Revise and resubmit.

Invited Presentations

"Plessy to Frank: History of Segregation, Legacies of Disenfranchisement and Voter ID" (with Robert Smith), The Legacy of "Separate but Equal:" Policy Implications for the 21st Century Conference. Russell Sage Foundation and Rockefeller Brother Fund, New York City, New York. September 2019.

"Missing the Wave? Women Congressional Candidates who Lost in the 2018 Election" (with Julie Dolan), Women in Politics, Women in Leadership Conference. Munk School of Global Affairs and Public Policy, University of Toronto, Canada. March 2019.

"(Don't) Guess My Race: Comparing Three Methods of Estimating Race/Ethnicity." ICPSR: Hubert M. Blalock Memorial Lecture Series. Ann Arbor, MI, August, 2016.

"The Latino Vote." 3rd Annual Forum on Latino/a Affairs, University of Wisconsin – Milwaukee. March, 2016.

"Latino Political Identity and Local Politics," Politics of Latino Identity Conference. University of Houston, TX. December, 2015.

Inclusive Democracy Retreat, New American Leaders Project. Wasan Island, Canada. September, 2015.

"Education and the American Dream." Policy and Power Conference, New American Leaders Project. The White House, Washington DC, November, 2014.

"The Impact of Policies and Representation on Minority Parent Involvement," (with Melissa Marschall). Underrepresented Groups in Subnational Politics Conference, Rice University, Houston, May, 2009.

“Schools and Parental Involvement Policies in U.S. Immigrant Gateway Cities,” (with Melissa Marschall and Katharine Donato.) Social Science Research Council, Second International Workshop: Immigrant Communities, Education, Civic and Cultural Inclusion, New York, December, 2007.

“The Latino Student-Teacher Gap in Immigrant Gateways: Structural Constraints and Policy Solutions” (with Melissa Marschall.) Politics of Latino Education Conference, Austin, TX, December, 2004.

Conference Participation

“The Intersection of Gender and Immigration in Legislative Policymaking” (with Christian Dyogi Phillips). Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, August 2019.

“Candidate Diversity and Ranked Choice Voting in Minneapolis, MN” (with Andrea Benjamin and Amanda Heideman). Paper presented at the Annual Meeting of the Urban Affairs Association, San Diego, CA, April 2019.

“Missing the Wave? Women Congressional Candidates who Lost in the 2018 Election” (with Julie Dolan). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2019.

“Primary Elections and the Under-representation of Women and Racial/Ethnic Minorities” (with Bernard Fraga and Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2018.

“Substantive Representation at the Intersection of Identity and Immigration” (with Christian Dyogi Phillips). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2018.

“The Promise of E-Gov? Neighborhood Inequality and Political Voice”(with Amber Wichowsky, Amanda Heideman, and Branden DuPont). Paper presented at the Annual Meeting of the Urban Affairs Association, Minneapolis, MN, April, 2017.

“Tweeting about Politics: Perceptions of Women Candidates of Color on Social Media”(with Jamil Scott and Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2017.

“The Promise of E-Gov? Neighborhood Inequality and Political Voice”(with Amber Wichowsky, Amanda Heideman, and Branden DuPont). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2017.

“Racial/Ethnic Coattails: How Top-Ticket Minority Candidates Affect the Emergence and Success of Lower Ticket Minority Candidates”(with Bernard Fraga and Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2016.

“How does News Coverage of Statehouse Candidates Influence Turnout and Votes?”(with Brooksie Chastant and Johanna Dunaway). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2016.

“Reject or Reward? Voters and Minority Female Candidates in the States”(with Eric Gonzalez Juenke.) Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2016.

“Sentiment, Symbolism and Stereotypes: Trait Coverage of Women Candidates in the States”(with Newly Paul and Johanna Dunaway). Paper presented at the Annual Meeting of the Southern Political Science Association, San Juan, Puerto Rico, January, 2016.

“Sex and Race in Statehouse Elections: Press Coverage of Women and Minority Candidates at the Entry Level”(with Newly Paul and Johanna Dunaway). Paper presented at the Annual Meeting of the American Political Science Association, San Francisco, CA, September, 2015.

“Reframing The Intersections of Race and Gender: Candidate Supply, Partisan- ship and Incumbency”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2015.

“Are the Effects of Foreclosures Contagious? Estimating Individual-level Voter Turnout in Milwaukee”(with Amber Wichowsky). Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, August, 2014.

“Race and Gender Gaps on the Ballot Explain Descriptive (Under) Representation”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, August, 2014.

“Multiracial Places and Faces: Minority Representation in Changing Racial Contexts” (with Melissa Marschall and Jaehoo Park). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2014.

“Neighborhood Resilience in the Face of Foreclosure” (with Amber Wichowsky). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2014.

“Race and Guessing Games: Comparing Three Methods to Classify Race of Candidates” (with Nicholas Davis and Michael Tofias). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2014.

“Black Candidates and Black Turnout: A Study of Mayoral Elections in the New South” (with Luke Keele and Ismail White). Paper presented at the Annual Meeting of the Midwest Political Science Association, Seattle, Washington, April, 2014.

“Immigrant Political Ambition: New Americans and the Quest for Political Office” (with Tyler Reny). Paper presented at the Annual Meeting of the Western Political Science Association, Seattle, Washington, April, 2014.

“Race, Partisanship and Minority Representation in the States”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Western Political Science Association, Seattle, Washington, April, 2014.

“Neighborhoods Disrupted: The Foreclosure Crisis, Homeownership and Voter Turnout”(with Amber Wichowsky). Paper presented at the Annual Meeting of the American Political Science Association, Chicago, Illinois, April, 2013.

“Closing the Racial Gap: Estimating Black Political Ambition. Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2013.

“Minority Candidate Emergence in the States: What Election Losers Can Teach Us about Representation”(with Eric Gonzalez Juenke). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2013.

“Black Candidates and Black Turnout: A Study of Mayoral Elections in Louisiana”(with Luke Keele and Ismail White). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2013.

“Institutional Progressivism and Interracial Coalition Formation in Urban School Districts”(with Rene Rocha). Paper presented at the September 2012 PRIEC/Politics, Groups and Identities Workshop, Purdue University, IN.

“Linking Descriptive to Substantive Representation: The Logic of Interracial Policy Coalitions”(with Rene Rocha). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2012.

“The Supply Side of Minority Representation: When and Where do Minority Candidates Run and Win?”(with Melissa Marschall and Nick Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2012.

“The Supply Side of Minority Representation: When and Where do Minority Candidates Run?”(with Melissa Marschall). Paper presented at the Annual Meeting of the American Political Science Association, Seattle, Washington, September, 2011.

“Multiracial Contexts and Representation: The Impact of Racial/Ethnic Demographic Shifts on Black and Latino Descriptive Representation”(with Melissa Marschall). Paper presented at the Annual Meeting of the Southwest Political Science Association, Las Vegas, Nevada, March, 2011.

“Ghosts of Disenfranchisement Past: The Voting Rights Act, Electoral Institutions and Minority Representation in Local Legislatures”(with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2010.

“Minority City Representation: New Directions in Models and Data” (with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2009. Nominated for the Lucius Barker Award for best paper on a topic investigating race or ethnicity and politics.

“Schools and Parental Involvement Policy: A Macro-Level Analysis of Immigrant Gateway Districts”(with Melissa Marschall and Katharine Donato). Paper presented at the Annual Meeting of the American Political Science Association, Chicago, Illinois, August, 2007.

“I Got Here First: Black Representation on City Councils and Boards” (with Melissa Marschall and Anirudh Ruhil). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2007.

“Motivating Participation: Estimating the Impact of Symbolic Representation on Latino Parent Involvement.” Paper presented at the Annual Meeting of the Southern Political Science Association, New Orleans, Louisiana, January, 2007.

“Parental Involvement and Educational Outcomes for Minority Students” (with Melissa Marschall and Renita Miller). Presented at the Annual Meeting of the Southern Political Science Association, New Orleans, January, 2006.

“Representation and Educational Opportunities for Latinos” (with Melissa Marschall). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2005.

“The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America” (with Melissa Marschall). Paper presented at the Southwestern Political Science Association, New Orleans, Louisiana, March, 2005.

“Building Virtuous Circles: The Case of Empowerment Zones.” Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, Illinois, April, 2004.

“Revisiting the Question of Civic Capacity and Urban School Reform,” (with Melissa Marschall). Paper presented at the Annual Meeting of the American Political Science Association, Philadelphia, PA, August, 2003.

“The Institutional and Social Context of Urban School Reform,” (with Melissa Marschall). Paper presented at the Annual Meeting of the Canadian Political Science Association, Halifax, Nova Scotia, May, 2003.

Professional Awards/Recognition

- 2015 Clarence Stone Scholars Award. American Political Science Association, Urban Politics Section.
- 2008 Best Paper Award: “Schools and Parental Involvement Policy: A Macro-Level Analysis of Immigrant Gateway Districts” (with Melissa Marschall and Katharine Donato). American Political Science Association, Urban Politics Section.
- 2007 Best Dissertation Award. American Political Science Association, Urban Politics Section.
- 2006 Allen Saxe Best Paper Award: “The Attitudinal Effects of Minority Incorporation: Examining the Racial Dimensions of Trust in Urban America” (with Melissa Marschall). Southwestern Social Science Association.

Grants

- 2020 Toward an Antiracist Campus: Action Grant, UWM. \$10,000.
- 2020 Advancing Research and Creativity Grant, UWM. \$10,000.
- 2020 Fromkin Memorial Lecture Grant, UWM. \$5,000
- 2019-2020 Collaborative Research Team Development Grant: When Racism, Equity, and Health Collide: Building Collaborative Team Science on Wicked Problems. UWM, \$15,000.
- Applied 2019 Collaborative Research: The Cooperative Candidate Characteristics Database, Russell Sage Foundation (\$50,000).
- Applied 2018 Collaborative Research: The Cooperative Candidate Characteristics Database, National Science Foundation (\$237,965).
- Applied 2017 Collaborative Research: The Cooperative Candidate Characteristics Database, National Science Foundation (\$237,965).
- 2015–2016 Reflective Democracy Initiative (\$40,000). Women Donors Network. 2015–2016 Research and Creative Activities Support (\$15,000). University of Wisconsin- Milwaukee, Graduate School.
- 2013–2014 Research Growth Initiative (\$125,000). University of Wisconsin- Milwaukee, Graduate School.
- 2012–present Support for Undergraduate Research Fellows (\$40,000). University of Wisconsin- Milwaukee, Office of Undergraduate Research.
- 2010–2013 Collaborative Research: Local Elections in America Project (LEAP)

- (\\$639,410; \\$48,000 supplement). National Science Foundation, Political Science and Office of Cyberinfrastructure CF21 Venture Fund. Co-PI: Melissa Marschall (Rice University, TX).
- 2010–2011 Local Elections in America Project (LEAP)(\$25,085). Enriching Rice through Information Technology (ERIT) Innovation Funding Program. Co-PI: Melissa Marschall (Rice University, TX).
- 2009 Local Elections in America Project (LEAP) Workshop (\$50,000). National Science Foundation, SES - Political Science. Co-PIs: Anirudh Ruhil (Ohio University, OH) and Melissa Marschall (Rice University, TX).
- 2007 Mellon Curricular Pathways Grant (\$1,975). Macalester College.
- 2005–2006 Bush Intersections Grant (\$5,000). Macalester College.
- 2003–2005 Bryan Jackson Dissertation Research Support Award (\$2000). American Political Science Association, Urban Politics Section.
- Dissertation in Political Science Research Grant (\$12,000). National Science Foundation.

Professional Service

Editorial Board: American Journal of Political Science, Politics and Gender.

Journal and Proposal Referee: American Political Science Review, Political Behavior, American Journal of Politics, American Politics Research, National Science Foundation, Social Science Quarterly, Political Research Quarterly, Political Behavior, Urban Studies

Professional Affiliations: American Political Science Association, Southern Political Science Association.

Section chair: Urban Politics, American Political Science Association (2016); Race, Ethnicity and Politics, Midwest Political Science Association (2015).

University Service

Member, FAGC (2019-2020)

Member, Affirmative Action in Faculty Employment Committee (2016-2017)

Chair, Affirmative Action in Faculty Employment Committee (2018-2019)

AAPC (2016-2017)

Member, LACUSL Steering Committee Member, Urban Studies Faculty

Co-Chair, Asian Faculty and Staff Steering Committee (2011-2015)

Other Relevant Experience

Senior Research Fellow, New American Leaders Project Member, Scholars Strategy Network
Elected School Board Member, Shorewood School District, WI (2013-present)